

## **REVIEWING JOB CHARACTERISTICS AND LEARNING ORGANIZATION: AN IRANIAN PERSPECTIVE IN JIHAD AGRICULTURE ORGANIZATION**

**R. ZARE, M. JAJARMIZADEH AND N. ABBASI**

### **Abstract**

In this survey we examine the demographics characteristics, and also we show that is there any relation between the characteristics of demographics and job characteristics model and learning organization, or not. The studied characteristics of demographics in this survey are education level, job variety, and place of work, marriage status, kind of employment, sexuality and years of work. This survey has been done in Jihad Agriculture organization of Fars province in Iran in winter 2009.

---

**Key Words and Phrases:** Demographics characteristics, Job characteristics model, Learning organization.